

Martha Layne Collins Hìgh School, Shelbyville, KY 40065 Telephone: (502) 647-1160, Fax: (502) 647-1161

February 12, 2019

Mr. Lawson and Mr. Bilberry, Enclosed you will find our required KHSAA Title IX audit remedy reports. This has been approved by our Gender Equity Review Committee and thoroughly reviewed by our principal Dr. Joseph Ellison III.

### This packet includes:

- Re-submitted 2017/2018 T-35 Expenditures Report
  - o Equipment and Supplies
  - o Travel and Per Diem
- GERC Winter 2019 Meeting minutes
  - o Vote to adopt Award and Banquet provisions
  - Vote to adopt Travel and Per Diem provisions
- Travel and Per Diem
  - o Written Regulations addressing provision of Meals and Lodging
- Publicity
  - o Written Regulations addressing Athletic Awards and Banquets
- Softball Game Uniform Purchase Order
  - o Picture of Uniforms
- Softball Practice Jersey Purchase Order
  - o Picture of Practice Jersey
- Softball Rip It Backpack Purchase Order
  - Picture of Rip It Backpack

Please feel free to contact me should you have any further questions or concerns.

Powell Miller

Martha Layne Collins High School

Athletic Director

### Gender Equity Review Committee – February 6<sup>th</sup>, 2019 Shelbyville, KY – Martha Layne Collins High School Presentation Room

Meeting called to order at 12:01pm by Powell Miller (Martha Layne Collins High School).

### Members present:

- Donna Jones (Assistant Principal)
- Yasmine Fleming (Assistant Principal)
- Laura Gordon (Bookkeeper)
- Chris Gaither (Teacher / Coach)
- Courtney Miller (Teacher / Assistant AD)
- Brock Roberts (Teacher / Assistant AD / Coach)
- Kim Powell (Teacher / Coach / Parent)
- Stacy Beard (Parent)
- Trinity Warfield (Female Student Athlete)
- Catle Kelly (Female Student Athlete)
- TJ Rawlins (Male Student Athlete)
- Colby Eades (Male Student Athlete)

### Review of Title IX Audit Report

- KHSAA Findings
  - Equipment (Baseball/Softball, Basketball)
  - Travel & Per Diem (Baseball/Softball, Basketball)
  - Publicity (Awards & Banquets provisions).
  - Travel & Per Diem (Provisions/Protocols)
- Vote to adopt new Travel & Per Diem provisions
  - 12 Yes | 0 No
- Vote to adopt new Awards & Banquets provisions
  - 12 Yes | 0 No

## Round Table Discussion:

- Gameday atmosphere at Basketball games
  - Continue to have promotions that make people want to come
    - o Recognition of groups
    - Alumni performing with the band
  - Band location during ball games
    - Lower level vs. Upstairs

Meeting adjourned at 1:04pm.



Met 19-19

Martha Layne Collins High School, Shelbyville, KY 40065 Telephone: (502) 647-1160, Fax: (502) 647-1161

February 19, 2019

Mr. Lawson,

Martha Layne Collins High School Athletics has purchased Softball uniforms according to the Title IX Rotation plan as well as purchased a Practice Jersey and Backpack to address the current disparity between baseball and softball.

Powell Miller

Martha Layne Collins High School

Athletic Director

powell.miller@shelby.kyschool.us

Office: 502.647.1160 x41267

Cell: 502.321.0149

# Martha Layne Collins High School

801 Discovery Boulevard Shelbyville, KY 40065 Phone: (502) 647-1160 Fax: (502) 647-1161

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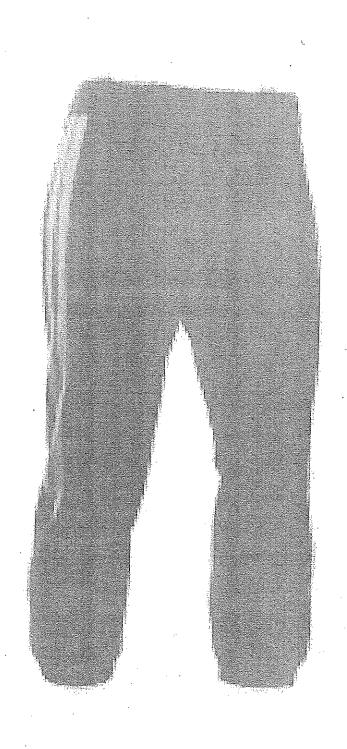
Martha Layne Collins High School 801 Discovery Boulevard Shelbyville, KY 40065

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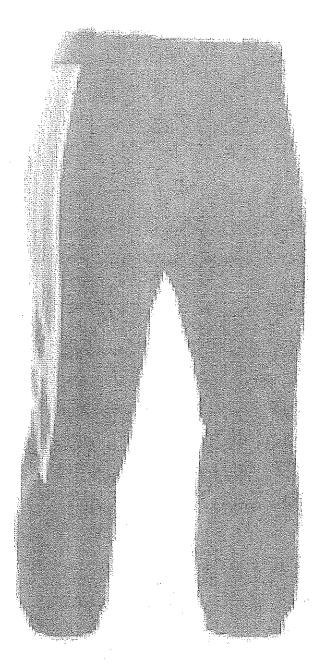
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MARTHA LAYNE COLLINS HIGH SCHOOL ATTN: ACCOUNTS PAYABLE 801 DISCOVERY BOULEVARD SHELBYVILLE, KY 40065









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# Marth Hayne Collins High School

801 Discovery Boulevard Shelbyville, KY 40065 Phone: (502) 647-1160 Fax: (502) 647-1161

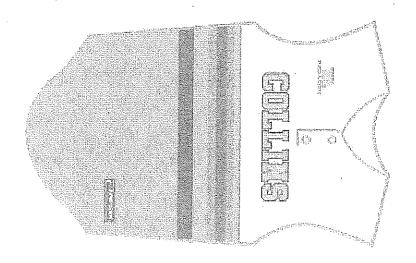
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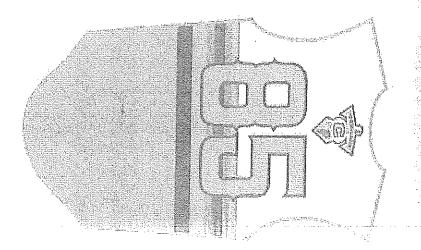
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MARTHA EAYNE COLLINS HIGH SCHOOL ATTN: ACCOUNTS PAYABLE 801 DISCOVERY BOULEVARD SHELBYVILID, KY 40065





# Martha Layne Collins High School

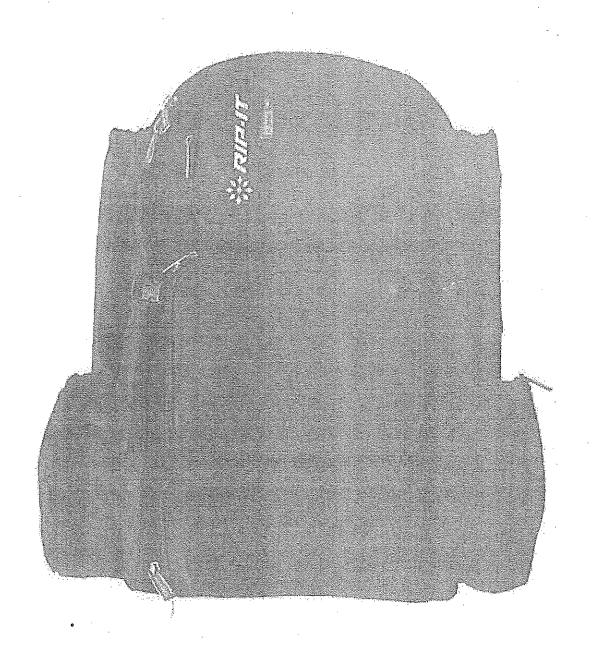
801 Discovery Boulevard Shelbyville, KY 40065 Phone: (502) 647-1160 Fax: (502) 647-1161

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LOUISVILLE, KY 40216

Voice: 502-448-7272 Fax: 502-449-0175

Quoted To: COLLINS HIGH SCHOOL 801 DISCOVERY BLVD

SHELBYVILLE, KY 40065

Quote Number: 1092

Quote Date: Jan 18, 2019

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IGHSAA Form 735 Rev. 10115

# MLCHS Athletics Policy for Travel and Per Diem 2-19-19

# Away Game - During regular season / overnight stays:

- Shelby County Board of Education will provide school bus only 1. transportation for all away games up to 350 miles (one way).
- All travel above and beyond 350 miles (one way) will require teams to 2. use a charter bus. Programs using charter buses will coordinate with Shockey Tours or other company with Athletic Director approval. If board policy requires more than 1 quote, programs must contact other travel companies.
- Programs can have Parents/Guardian use transportation waivers from 3. the SCPS Board of Education to transport student athlete (waivers shown on next 3 pages: Red, Yellow, Green).
- Programs pay for meals for student athletes only if previous Purchase 4. Order is approved. If students are paying for meals coaches will coordinate with parents prior to departure regarding expected meal costs.
- 5. Fundraising money that the team has raised can minimize student

expenses for meals and lodging when traveling overnight.
Hotel accommodations: Lodging: Cost range \$70 - \$110 per room per night Lodging: Must stay in hotels rated 2 stars or better according to google. Lodging: Use of government rates, if available, is encouraged.
Per Diem: If meals are provided  Breakfast - \$5 to \$8 (5:00am - 9:00am)  Lunch - \$6 to \$9 (11:00am - 2:00pm)

# MLCHS Athletics Policy for Travel and Per Diem

<u>SCPS Waiver Forms</u>: Green - Released to parent / guardians care after a single event. SCPS is still providing transportation

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# MLCHS Athletics Policy for Travel and Per Diem

<u>SCPS Waiver Forms</u>: Yellow - SCPS transportation is not an option for a single event.

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# MLCHS Athletics Policy for Travel and Per Diem

<u>SCPS Waiver Forms</u>: Red - SCPS transportation is not an option for entire season.

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# MILCHS Athletics Policy for Travel and Per Diem

# State Tournament Guidelines through KHSAA:

Dinner - \$12 to \$18 (5:00pm - 9:00pm)

- 1. MLCHS Athletics will pay for lodging, meals and transportation if a team makes it to KHSAA State Tournament and lodging is required.
- 2. If a MLCHS Athletic team participates in a state playoff game, the MLCHS athletic department will pay for all meals, transportation, and lodging expenses that will be associated with that KHSAA event as long as MLCHS is reimbursed through gate expenses through KHSAA tournament guidelines.
- 3. KHSAA will reimburse MLCHS Athletics for lodging (if needed) and food expenses during KHSAA tournament if written in the tournament instructions for that sport.
- 4. If students are paying for meals coaches will coordinate with parents prior to departure expected meal costs.

Hotel accommodations: Lodging: Cost range \$70 - \$110 per room per night Lodging: Must stay in hotels rated 2 stars or better according to google. Lodging: Use of government rates, if available, is encouraged.
Per Diem: If meals are provided  Breakfast - \$5 to \$8 (5:00am - 9:00am)  Lunch - \$6 to \$9 (11:00am - 2:00nm)

ok-Yeuf-2-19-19 Adopted: January 22, 2019

# MLCHS Athletics Post season Banquets and Awards

## Banquets:

- 1. All programs must have an end of season banquet.
- 2. All programs must have banquet on SCPS property (MLCHS cafeteria, SCPS Blair Center, etc.) unless team state championship is won.
- 3. All programs must supply protein for the meal. If a team chooses to do "pot luck", the school/program will supply the meat.
- 4. If meal is catered it must cost \$7 \$14 per person per meal.
- 5. If team state championship is won the program may have end of season banquet at off site location (Claudia Sanders, Shelbyville CC, etc.)
- 6. If team state championship is won, cost can increase to \$15 \$20 per person per meal.

## Awards:

- 1. Teams may give plaques, trophies, and certificates above and beyond the awarding of MLCHS Athletic certificates and Letters.
- 2. Individual team celebration awards must cost between \$5 \$15 per award. (Examples: Most improved, Offensive POTY, Defensive POTY, etc.)
- 3. Major Team awards may cost between \$10 \$25 per award. (Examples: Team MVP, Mr./Mrs. Titan, etc.)
- 4. All programs are expected to recognize seniors above and beyond the awarding of Athletic Department senior banners.